

There has been several incidences that has happened in the past few years. Many people have done what I did and was not terminated. I truly believe, its more about (b) (6), (b) (7)(C) and the fact I (b) (6), (b) (7)(C) few months back and the fact that I've been there for (b) (6), (b) (7)(C)

Statements that are said on a recurring bases are - I'm (b) (6), (b) (7)(C) than anyone else in the Cape, They years you have in here you should be working harder then anyone else. if I make a mistake of any kind what so every, the supervisor (b) (6), (b) (7)(C) is always the first to say, how it my (b) (6), (b) (7)(C) or maybe one of the (b) (6), (b) (7)(C) Just always something employees can do is (b) (6), (b) (7)(C)

In the past (b) (6), (b) (7)(C) this is the (b) (6), (b) (7)(C) they fired me the ACLU was able to help me (b) (6), (b) (7)(C) and now they are ~~do~~ Doing it again.



(b) (6), (b) (7)(C)

(314) 892-5579
ST. LOUIS, MO

(b) (6), (b) (7)(C) / 16 (b) (6), (b) (7)(C)

SAMS CLUB #205

604155 PIZZA COMBO	2.49	T
SUBTOTAL	2.49	
TAX 1 7.113 %	0.18	
TOTAL	2.67	
CASH TEND	3.00	
CHANGE DUE -	0.33	

Visit samsclub.com to see your savings

ITEMS SOLD 1

(b) (6), (b) (7)(C)



Please complete our **"NEW AND SHORTER SURVEY"**
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IN RETURN FOR YOUR TIME YOU COULD WIN

ONE OF FIVE \$1,000 SAM'S CLUB SHOPPING CARDS

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DC to enter. No purchase necessary. Visit

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the end date, and to enter without purchase.

Survey must be taken within TWO weeks of today.

Esta encuesta también se encuentra en español en la
página de Internet.

Happy to Help

In all the years

I've know

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

, I've

never seen

(b) (6), (b) (7)(C)

steal food,

(b) (6), (b) (7)(C)

Statement for

(b) (6), (b) (7)(C)

I was told that (b) (6), (b) (7)(C) was accused of stealing a pizza combo, which I would like to address and defend saying, (b) (6), (b) (7)(C) has never not payed for (b) (6), (b) (7)(C) food and I remember (b) (6), (b) (7)(C) being here and telling me pay for a pizza combo for (b) (6), (b) (7)(C) and that Thursday was an extremely voked and stressful day. I don't know if (b) (6), (b) (7)(C) kept the receipt but (b) (6), (b) (7)(C) did pay for 2 pizza combos and only took one. Assuming the other was for (b) (6), (b) (7)(C). I had to leave shortly after that and but I need to say (b) (6), (b) (7)(C) would never steal anything and I ~~don't~~ doubt (b) (6), (b) (7)(C) didn't have (b) (6), (b) (7)(C) food payed for that day.

(b) (6), (b) (7)(C)

To Whom it may concern:

(b) (6), (b) (7)(C)

-16-

I have known (b) (6), (b) (7)(C)
for (b) (6), (b) (7)(C) has always
given (b) (6), (b) (7)(C) all for (b) (6), (b) (7)(C) job. (b) (6), (b) (7)(C)
has follow rules and guide line.
of the work place more than.
any one I have seen in safe.
It is sad to have lost (b) (6), (b) (7)(C)
as a co worker

(b) (6), (b) (7)(C)

Dear (b) (6), (b) (7)(C),

My name is (b) (6), (b) (7)(C) and I worked at Sams Club with (b) (6), (b) (7)(C) in the cafe at S. County. We worked together for about (b) (6), (b) (7)(C) and became (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) is a hard worker. (b) (6), (b) (7)(C) teaches new employees how to work in the cafe. (b) (6), (b) (7)(C) has always been concerned for their safety and their well being. We had a good time working in the mist of a crazy, demanding,

super fast paced environment. In the mist of everything that would go on. (b) (6), (b) (7)(C) always stressed the importance of never taking food that hadn't been payed for. (b) (6), (b) (7)(C) has money (I know (b) (6), (b) (7)(C) has money for a pizza or hotdog)

(b) (6), (b) (7)(C) has even paid for me and other employees, because (b) (6), (b) (7)(C) knew the importance for paying for your meal. For all the hundreds of receipts that are thrown in the trash, I do not think that (b) (6), (b) (7)(C) did or would steal food.

(b) (6), (b) (7)(C) has carried about (b) (6), (b) (7)(C) job and the people (b) (6), (b) (7)(C) has worked with. I enjoyed working hard at Sam's Club. .the friendly customers and the challenging ones as well. The cafe is a very hard position, in the fact that the crowd is so

large and you cannot keep up with the supply and demand. .and a lot of time, not enough employees. I admire (b) (6), (b) (7)(C) for having such drive to continue to be a welcoming employee, to serve the members of Sams Club S. County.

Sincerely,

(b) (6), (b) (7)(C)

11-24-16

(b) (6), (b) (7)(C)

To Whom It May Concern,

On (b) (6), (b) (7)(C) 16 the health department came in the club about 3:30. They were unhappy with the way the place was set up. They closed down and had us throw away all the food and clean the place up. We also had to clean the dishes. No one took a break. We cleaned about hour n half. We were not fully done when (b) (6), (b) (7)(C) made us re open. (b) (6) had us cook the hot dogs in the oven. We got busy and not prepared to open when (b) (6) had us do it. They finally sent some one over to help us and I got my first fifteen.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 14
1222 SPRUCE ST
RM 8.302
SAINT LOUIS, MO 63103-2829

Agency Website: www.nlrb.gov
Telephone: (314)539-7770
Fax: (314)539-7794

January 12, 2017

(b) (6), (b) (7)(C)

Re: Sam's Club
Case 14-CA-189143

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that Sam's Club has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals. If you appeal, you may use the enclosed Appeal Form, which is also available at www.nlrb.gov. However, you are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. Filing an appeal electronically is preferred but not required. The appeal MAY NOT be filed by fax or email. To file an appeal electronically, go to the Agency's website at www.nlrb.gov, click on **E-File Documents**, enter the **NLRB Case Number**, and follow the detailed instructions. To file an appeal by mail or delivery service, address the appeal to the **General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

Appeal Due Date: The appeal is due on **January 26, 2017**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than January 25, 2017. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an

extension of time is **received on or before January 26, 2017**. The request may be filed electronically through the *E-File Documents* link on our website www.nlr.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after January 26, 2017, **even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

/s/

LEONARD J. PEREZ
Acting Regional Director

Enclosure

cc:

(b) (6), (b) (7)(C)

Sam's Club
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Saint Louis, MO 63129-1614

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

APPEAL FORM

To: General Counsel
Attn: Office of Appeals
National Labor Relations Board
1015 Half Street SE
Washington, DC 20570-0001

Date:

Please be advised that an appeal is hereby taken to the General Counsel of the National Labor Relations Board from the action of the Regional Director in refusing to issue a complaint on the charge in

Case Name(s).

Case No(s). *(If more than one case number, include all case numbers in which appeal is taken.)*

(Signature)